



## Dignity 4 Patients

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# Board of Management Performance Review - 2018

## Policy Statement:

Corporate governance issues continue to receive a high profile in Ireland and internationally. Failures underscore the fact that boards must be concerned with more than organisational and management performance, they also need to regularly review their own performance. With this in mind it is the intention of the Board of Dignity4Patients to evaluate themselves annually on their performance and decision making. Outcomes from this evaluation should be compared year on year to identify weaknesses that can be addressed with the upmost urgency.

## Board evaluation questionnaire template.

Please rate the following statements on a scale of 1 to 5

1 = Disagree fully, 2 = Disagree somewhat, 3 = Neither agree or disagree, 4 Agree somewhat. 5 = Agree fully

### 1. Role of the Board

- The individual and collective roles of the Board have been clearly communicated and are understood
- Board members know and understand the organisation's mission and vision
- The organisation has clear strategic objectives that are effectively monitored by the board
- The board understands the business it is governing
- Board members are clear about which matters are specifically reserved for decision by the Board

### 2. Effectiveness

- The board is effective in meeting its responsibilities and in providing strategic leadership to the organisation
- The board adds value to the organisation
- The board work well with the CEO and other members of the management team

### 3. Attendance

- Meetings are well attended and
- Board members are well prepared

### 4. Quality of information

- The board receives good quality, timely and pertinent information and has access appropriate advice to enable it perform its responsibilities and make good decisions
- The board knows and keeps abreast of trends and issues affecting the environment in which the organisation operates

## 5. Role of the Chairperson

- Meetings are well organised and conducted
- Issues and concerns can be raised and openly discussed
- At board meetings there is a climate of candor and trust
- The board devotes appropriate focus and time on strategic issues and does not spend too much time on operational matters

## 6. Board composition

- The board has the skills and experience it needs to perform effectively
- The spread of talent within the board reflects the organisation’s needs
- The board has sufficient financial skills to ensure it can discharge its governance responsibilities
- The board works well as a team
- The current size of the board is about right
- The board has the right committees in place
- The Board has a clear succession plan in place for the Chairperson and directors
- There are clear and well understood policies and procedures in place for director selection and induction

## 7. Risk Management

- Board members are aware of their risk assessment duties as directors
- There is a clear understanding of the organisation’s business risks

Policy	Board of Management Performance Review		
	Approved?	Date Approved?	Notes.
Aine McDonough			
Brendan Kerin			
Gemma Byrne			
Grainne Rafferty			
Paul Farrell			
Paul Murphy			
<b>Policy Approved by Minimum Quorum of 3?:</b>		<b>No</b>	
<b>Policy Adopted On Date Of:</b>		<b>00.00.2019</b>	